

Thursday  
6 Nov 2025



Conference  
Speakers

**Dr Juanita Easthorpe**



Dr Juanita Easthorpe is a Lecturer in Family Law, Gender and the Law, Interpretation of Law, and Contract at the University of KwaZulu-Natal, where she completed her LLB, LLM, and PhD. She is an admitted Advocate of the High Court of South Africa and an accredited family mediator, blending academic expertise with practical experience within her various areas of expertise.

Juanita's research focuses on Family Law, Human Rights, Labour Law, Religion and the Law, and International Humanitarian Law. She has presented papers at various conferences which include Family Law and Law Teachers' Conferences and is an active member of three Research Interest Groups in Child Law, Private Law, and Alternative Dispute Resolution. She also sits as a member on the university's GBV Committee.

As part of her role as a legal academic, Juanita also gives back through community service by consulting and advising members of the public in family law and related legal matters.

**Dr Douglas Dziva**



Dr Douglas Dziva is Head of KwaZulu-Natal Christian Council (KZNCC). KZNCC's vision is peace and justice in KwaZulu-Natal, and its mission is supporting its members to express ecumenical Christian faith, identify and promote peace, justice, development from a Christian faith perspective. Douglas holds an Education Diploma, BA, Special Honours, MA, and a PhD degree. He has taught at high schools and Zimbabwe and Natal Universities.

Douglas is a peacebuilding and governance expert with experience in managing provincial, national, and international teams on racial, ethnic and delivery of services mediation, dialogue, and conflict resolution. He has coordinated partnerships among government departments, traditional leaders, civil society, and faith-based organizations to strengthen community resilience and promote peaceful coexistence. He continues to champion capacity building, inclusive dialogue and sustainable peace processes that involve women, as well as partnerships development through conflict transformation and conflict prevention initiatives to bridge divides within conflicting societies.

**Dr Dellene Clark**



Dr Dellene Clark is a Specialist State Law Adviser at the South African Law Reform Commission (SALRC). The SALRC has assigned Dellene, in her role as a researcher, to a number of projects aimed at addressing sexual and inter-personal violence. This research has given rise to the enactment of various laws. She is currently assigned to Project 100A - Alternative Dispute Resolution in Family Matters; Project 94 Alternative Dispute Resolution: A Mediation Act for South Africa and Project 100F- Domestic Violence: the Criminal Law Response. Dellene holds various degrees in law and commerce.

Dellene is admitted as an Advocate of the High Court, is a REOS trained group facilitator, and a SAAM trained divorce mediator. She serves on a variety of national task teams and community initiatives. She firmly believes in the adage "better together" and the collective value of multi-sectoral engagement and collaboration.

**Prof. Debbie Collier-Reed**



Prof. Debbie Collier-Reed is a distinguished South African academic specialising in labour and employment law. She is a professor in the Department of Mercantile and Labour Law at the University of the Western Cape and the Director of UWC's Centre for Transformative Regulation of Work.

Prof. Collier-Reed's expertise in labour and mercantile law informs pivotal law reform initiatives aimed at fostering social justice and human rights. As a highly regarded legal expert, she has made significant contributions to the South African Law Reform Commission (SALRC), serving on multiple SALRC projects, including reviews of the law of evidence, the law of evidence in criminal cases, and legislation concerning the Department of Agriculture.

In 2024, she was named project leader for the Alternative Dispute Resolution (Project 94) investigation.

**Mr Shane Morrow**



Shane Morrow is an IT Entrepreneur with over 20 years' experience specialising in the legal sector. With the rise of AI and online platforms, transforming dispute resolution, Shane extended his expertise to support the mediation sector. He is helping build digital platforms that make ADR more accessible to all, and is also providing mediators with technology tools to enhance their individual practices.

Shane is currently Managing Director of PSI Services, and he founded The ADR Technology Group in 2023 to provide technology solutions for the dispute resolution sector. Currently the ADR Technology Group is the only non-RMO listed in the Gauteng Directive, which requires that all compulsory mediations in civil and RAF matters are filed and tracked.

**Adv Perlene Bramdhew**



Perlene Bramdhew was called to the Bar in 2013 and practises in general civil and personal injury law, with extensive experience in litigation and drafting. She has served as an Acting Judge of the High Court in KwaZulu-Natal, and as an arbitrator and mediator.

An advocacy trainer since 2017, Perlene was appointed Convenor of Advocacy Training for Durban in September 2023. She has taught advocacy both locally and internationally.

Outside of her legal work, Perlene's passions include sport and animal welfare.

**Adv Warren Shapiro**



Warren Shapiro SC has been at the Bar in South Africa since 2001 and took silk in 2021. Apart from sitting as an Acting High Court Judge and a Labour Court Judge periodically since 2021, he is regularly retained as an arbitrator in commercial and community scheme disputes. His practice is largely in commercial and administrative law with a portion being in employment law and restraint of trade law. He has appeared on his own (as junior and as a silk) in all levels of courts in South Africa, including the Supreme Court of Appeal and the Constitutional Court.

Warren's court work spans trial advocacy (trials and arbitrations) as well as submissions advocacy – including opposed motions, appeals and administrative law reviews. Warren has been involved in teaching and training since 2005 and has been an advocacy trainer since 2010. He has taught advocacy locally and internationally and has a passion for upskilling and teaching the next generation of barristers. Warren was appointed as the Deputy National Convenor for Advocacy Training for the General Council of the Bar of SA in July 2023 and is also the Head of Chambers of Ubunye Chambers in Umhlanga.

**Mr Willie Coetzee**



Willie Coetzee is a senior consultant at leading law firm Shepstone and Wylie, having been a practising attorney for 48 years and a partner for 34 years. He is the former Head of the Corporate and Commercial Law Department. Willie is a Non-executive Director of Key Holdings Motor Group and was for 20 years a Non-executive Director of Masonite Africa Ltd (a company listed on the JSE Securities Exchange).

Willie specialises in company law, mergers, acquisitions, competition law and tax. He has a special interest in alternative dispute resolution and negotiation skills, particularly the mediation of commercial disputes.

He has attended business executive programmes at Wits Business School, London School of Business and Harvard Business School. He is an accredited mediator with the Centre for Effective Dispute Resolution and Tokiso Commercial.

**Ms Claire Penfold**



Claire holds BA (Psych Hons) and LLB degrees from the University of the Witwatersrand and has worked in the divorce and family mediation field for the last 25 years as both a mediator and trainer. She worked at the Family Life Centre (FAMSA JHB) for 20 years, building up mediation services offered to the community at large. With the impact of COVID, the department was closed, and she went into private practice with some colleagues.

Claire has provided training in both the NGO and private sectors to professionals predominantly from the legal and mental health sectors. She is committed to growing an ethical mediation profession in South Africa, a goal to which she has contributed by sitting on numerous boards and training many mediators over the years.

Claire is passionate about mediation and strives to provide an alternative to litigation to reduce the emotional and financial upheaval experienced by families going through divorce or dealing with conflict on issues relating to children or finances.