



THE KWAZULU-NATAL SOCIETY OF MEDIATORS

REQUIREMENTS TO BECOME A MEDIATOR

1. MEMBERSHIP

The KZN Society of Mediators includes in its membership:

- **Associate** members: Individuals interested in mediation and/or who are in the process of completing the requisite accredited mediation training and obtaining practical mediation experience; and
- **Mediator** members: Individuals who have fulfilled the requirements to be a mediator, i.e. mediators who have completed the requisite accredited training and have experience in conducting not less than five mediations. Mediators can be involved in any one or more mediation areas, including family and divorce, commercial, employment and so on.

In order to join the Society as a Mediator member, certain requirements must be fulfilled.

2. REQUIREMENTS

2.1 Requirements for Mediators in areas of practice other than Family Mediation:

The applicant must provide proof of:

1. Recognised and accredited training; and
2. Experience in having conducted not less than five mediations.

2.2 Requirements for Family Mediators:

The applicant must provide proof of:

1. Having completed a 40-hour mediation training course accredited by NABFAM (National Accreditation Board of Family Mediators);
2. Depending on the applicant's background and qualifications, one or both of:
 - a. 12 hours of NABFAM-accredited legal training, and/or



- b. 12 hours of NABFAM-accredited psychology training; and
3. Participation in a minimum of at least 3 in-person or 5 online supervised mediation sessions of at least one hour each. If the supervised mediations are in the form of role plays, 5 in-person or online supervised mediation sessions of at least an hour each are required.

Where a *Family Mediator* has been trained through a training program that is not accredited by NABFAM, the applicant may apply for accreditation in one of the following ways:

1. Complete the equivalent NABFAM-accredited training course(s); or
2. Provide proof of:
 - a. 2 years' experience as a mediator specialising in family matters;
 - b. Having completed a minimum of 10 cases with clients in the context of family matters;
 - c. Two Memoranda of Understanding or Mediation Agreements that the applicant has written for his/her clients at the conclusion of the mediation process. The applicant must maintain confidentiality. All identifying features (names of clients, addresses, birthdates, file number) are to be removed prior to sending the copies of the documents to the Society; and
 - d. Two letters of reference from two mediators who have been accredited or in practice for at least 5 years.

3. RIGHT TO REQUEST ADDITIONAL TRAINING

Each new application to join the Society as a Mediator member will be considered by the Executive Committee on its merits. The Executive Committee reserves the right to request that additional training be undertaken before an application to be an accredited Mediator member is approved.